



December 2025

Newsletter

Roadside Inspections

We have seen an increase in roadside inspections. Unfortunately, we have also seen an increase in roadside violations. In the month on September, 25 CSA points were added. Multiply that by 3 for severity, that is 75 points. To put that into perspective, our CSA currently has 178 points, which means 7% of all our points were adding in September alone.

Most of these inspections have been started by visible violations.

Speeding and ABS lights taking the top 2 violations.

Even if the officer does not issue you a citation, this does go on your record. Any inspection, good or bad will be reflected on your Pre-employment Screening Program (PSP) report and the company's Compliance & Safety Accountability (CSA) score. The more violations a carrier gets, it will raise their inspection score and you will be inspected more frequently. Please make sure you are doing a proper pre/post trip and are obeying all traffic laws and regulations.



- JOHN S.- TRUCK 604
- DALE J.- TRUCK 2411
- JEREMY M.- TRUCK 2460

Form and Manner

What all is included in form and manner? Are you adding your truck, trailer, and load number into your samsara? We can pin the truck so that will always be selected, but the driver still has to add the trailer and load number. Are you certifying your logs daily?

That little red icon on your inbox daily will remind you that you have a task to complete. Certification replaced the driver's signature on a paper log. There is currently legislation to remove this requirement. Until then make sure you always have a current trailer, load, and certified logs.

OFF Off Duty (213:53)

Vehicle 2431 ✓

Trailer 1000 ✓

Shipping IDs 5000001 ✓



Spotlight Driver- John Fogler

After over 40 years behind the wheel, John has more than earned his well-deserved retirement that starts this month. John has worn many hats over his years at General Transport. Starting as an owner operator, moving to regional after selling his truck, and then part-time. In his years of service to GT, he has safely driven 1,616,250 miles! John plans to enjoy spending time with his wife and dogs more and drinking coffee in his sun room daily. Although your employment is ending, you will always be part of the GT Family!

Registrations

Make sure you are keeping an eye on those trailer registrations. Make sure you are keeping an eye on those permit books and license plates! Both truck and trailer registrations expired 11/30. If you notice you are missing one, let safety know.

Thankful, Grateful, Blessed

With the holidays, we tend to get swept up in the chaos. Making sure the gifts are wrapped, the kids are matching, and the food is prepped. Sometimes I feel like it is more of a chore than an experience. Unfortunately, my chaos has greatly calmed over the years as more and more of my chairs have become empty through loss.

When you are sitting at the table, take a moment

to look around and appreciate it. The kids will never be this age again. You never know when someone will be having their last holiday with you. Exchange those recipes so when someone can no longer make the dish- you can take over. Memories are made in the moment, but they are preserved through history and honoring the traditions.

Try to stress less and enjoy the mess of healthy friends and family. And always take the pictures!

